



**MANLEY PARK**  
PRIMARY SCHOOL  
G R O W I N G   T O G E T H E R

## **School Uniform Policy**

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## **Vision**

*Together, we are committed to all learners being inspired to achieve academic success. We provide learning experiences that are relevant, motivational and challenging. Our curriculum and collaborative learning approaches nurture personal growth. Pupils become socially responsible citizens of our community and the world*

## **Introduction**

At Manley Park we believe in growing together socially and academically as a community. We aim for our school uniform to enhance a sense of belonging and identity, whilst setting an appropriate tone for education.

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

We believe that wearing a smart and practical uniform aids all children to feel equal and confident in their appearance.

## **Aims and objectives**

- ensure clarity of what can be worn or not at school;
- promote a sense of pride in our school;
- help to create a sense of community and belonging within the school;
- ensure that our pupils can be clearly identified with our school;
- support our commitment to inclusion;
- ensure pupils' uniforms are practical, smart, affordable and are suitable, with health and safety in mind;
- ensure that pupils are dressed smartly.

## **Legislation**

Manley Park Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

When making decisions about our uniform, we have had regard to our obligations under the [Human Rights Act 1998](#) and the [Equality Act 2010](#). We have considered the impact of the policy on pupils who share a protected characteristic.

We have had regard for the Department of Education Uniform Guidance Nov 2021 along with implementing the Department of Education Cost of School Uniforms Statutory Guidance Nov 2021.

## Cost and availability

The school is committed to meeting the DfE's statutory guidance on costs of school uniform:

- We keep branded items to a minimum.
- The school does not amend uniform requirements regularly and takes the views of Parent/Carers/carers and pupils into account when considering changes to school uniforms.
- Our school uniform supplier is tendered every three years.
- We ensure that our uniform supplier gives the highest priority to cost and value for money.
- We design our school uniform so it is able to be purchased easily through other retailers.
- Second hand uniforms are made available each year.

## Our school uniform

<b>All children (Compulsory)</b>
<ul style="list-style-type: none"><li>- Grey or Black trousers/tailored shorts/jogging bottoms/skirt or pinafore</li><li>- White shirt/polo shirt/t-shirt</li><li>- Plain Grey cardigan / round neck jumper (any shade of grey - logo option is available from school supplier)</li><li>- White/grey/black socks/tights</li></ul> <p>Nb - previously used red school uniforms (jumpers/polo shirts) are still permitted until they require replacing.</p>
<b>Footwear (Compulsory)</b> <ul style="list-style-type: none"><li>- Close toed, flat heeled, plain black shoes or trainers</li></ul>
<b>Summer Clothing (Non Compulsory)</b>
<ul style="list-style-type: none"><li>- Blue/Grey/Red Gingham summer dress</li></ul>
<b>Forest School (Reception, Year 2 and Year 5) - to be worn on designated Forest School days</b>
<ul style="list-style-type: none"><li>- Long trousers/leggings</li><li>- Long-sleeved top, jumper or fleece (arms and legs must be covered, even in warmer weather)</li><li>- Sturdy shoes, wellington boots or trainers</li><li>- Waterproof coat with a hood or a waterproof 'all-in-one' suit</li><li>- Gloves and a hat in case of colder weather</li><li>- Sunscreen (applied at home) and a cap/sun hat to wear on sunny days</li><li>- Named water bottle</li><li>- Spare socks and shoes to change into after the session</li></ul>
<b>Book bags (Non compulsory)</b>
<ul style="list-style-type: none"><li>- Grey, red. Dark blue book bag (logo option available from school supplier)</li></ul>

<b>PE (Compulsory) - to be worn on designated PE days</b>
<ul style="list-style-type: none"><li>- Black trainers</li><li>- Plain Black jogging bottoms/leggings/shorts (jogging bottoms not able to be used during gymnastics lessons)</li><li>- Plain White polo shirt / t-shirt</li></ul>
<b>Additional information</b>
<ul style="list-style-type: none"><li>- Clothing with prominent branding is not be permitted</li><li>- Football tops are not be permitted</li><li>- Hooded clothing, hats or gloves are only allowed to be worn outdoors.</li><li>- Any religious items of clothing must be in line with school colours (grey, dark blue, white, red) and be plain.</li><li>- For health and safety reasons we do not allow children to wear shoes with platform soles or high heels.</li><li>- Make up and nail varnish are not permitted.</li><li>- Hair accessories should be plain and align with school colours (red, grey, dark blue, white).</li></ul>






### **Jewellery**

Pupils may wear a watch (with no sound effects, cameras or games) and may wear small, stud earrings. All studs must be removed for PE by the pupil or taken out at home. Stud earrings that cannot be removed by the pupil for PE lessons will be covered with a plaster or tape.

### **Forest School**

All children in Reception, Year 2 and Year 5 participate in our Forest School programme in smaller groups throughout the year. You will be informed when it is your child's turn to participate in a block of Forest School sessions. Children do not have to wear school uniform on a Forest School day. Your child should be prepared for all seasons in one day! Sessions go ahead outdoors whatever the weather (except extremely high winds), so it is advisable for your child to have layers of clothing that they do not mind getting muddy available in order to be comfortable and able to get the most out of the sessions.

Please speak to a member of the Forest School team if your child needs to borrow any items. We do have a small number of spare waterproof 'all-in-one' suits and wellington boots your child can wear over their own clothes if required.

### **The Role of Parent/Carers**

We believe that one of the responsibilities of Parent/Carers is to ensure that their child has the correct uniform and PE kit, that it is clean, in good repair and that the child's name is visibly labelled on all items. If a family has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Please be assured that we will do all we can to help.

The school welcomes children from all backgrounds and faith communities. If there are specific reasons, for example on religious grounds, why Parent/Carers want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent or carer would like to request an exception to this policy, please contact the Headteacher.

### **The Role of Governors**

The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from Parent/Carers regarding the uniform policy and works with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal Monitoring and Review opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hard wearing, safe and practical.

### **Non-Compliance**

When clothing is worn that does not comply with this policy, the family will be contacted to remind them of the school uniform policy. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. In accordance with our Safeguarding and Child Protection Policy, these will be recorded using our electronic recording system where appropriate.

If non compliance continues the Headteacher and/or Deputy Headteacher are permitted to ask a pupil to take off the clothing that is not in line with school policy. In the event that they cannot take the clothing off, Parent/Carers/carers will be contacted and they will be asked to bring in more suitable uniform/clothing.

Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

### **Lost Property**

We will return any lost property that is labelled to the individual. If items of uniform are misplaced and not labelled they must be collected from the school office within 1 week. If not collected they will be placed in our exchange/sale section.

### **Pre loved uniform**

Via the PTA, the school will hold various pre-loved uniform sales throughout the year. Families can contact the school office at other times if pre-loved uniform is required. The school office will be able to inform families about the current stock of pre-loved uniform.

### **Complaints and challenges to school uniform policy**

The school complaints policy can be found on the website